**Columbus Public Library Adult Services position**

Date \_\_\_\_\_\_\_\_\_\_ Interviewer \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Candidate \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

General

What about this position interests or excites you?

What kind of a leader do you see yourself as?

Tell me about a time in which you worked hard to keep an individual or a group’s attention. How did you feel about the situation?

Please give us an example of when you’ve collaborated in a team setting.

Adult Programming

Why is Adult library programming important?

Can you give an example of a new adult program you might like to do?

How do you envision yourself coming up with new, engaging programs for adults? How will you assess the success of current programs?

What book or books are on your nightstand or desk or backpack today?

FOLLOW UP: Do you have a favorite genre or two?

Would you please walk us through your book club plan? Lead us through a brief mock-discussion of the book as if we were actual program attendees.

FOLLOW UP: What do you do when conversation starts to fall flat?

Community Outreach/ Marketing

What are some ideas you might have for connecting adults (both current library users and non-users) with the services and programs that the library has to offer?

One of the library’s Strategic Planning goals is to expand our marketing efforts. What are your ideas on how to get the word out about library programs and offerings?

Do you have any experience working with websites? How comfortable would you be adding/editing content on the library’s website?

One of the major duties of this position will be participating in the Root for Columbus program. How comfortable would you be helping plan and implement community potlucks and engaging with groups as they work on their community projects?

What ideas do you have for ways we can collaborate with other community entities or groups?

We’re hoping to expand or relocate the library within the next few years. What kind of community engagement/outreach efforts might assist us in that effort?

Other

This job will require regular evening shifts and some weekend shifts. Will that work for you?

Before we start to wrap up, is there anything else you think we should know about you?

What questions do you have for us?