

**Library Name:** Oregon Public Library

**Certification Grade: 1** 

**Date of visit:** 6/2/2023

Library staff present at the visit: Jennifer Endres Way

**SCLS staff present:** Martha Van Pelt

Amount of time spent at visit: 70 minutes

[Please limit this section to the answers to the specific questions, and include as much detail as possible. Report other information or observations in the "other information" section below.

- 1. What's new and/or innovative at your library?
  - The Village of Oregon did a compensation study to make sure that they are paying competitive wages, it has been recently implemented. Staff appreciates the increases.
  - Working on a Spanish language brochure and story time.
  - Preparing for the move by installing self-checks now to ease the transition.
- 2. What are the next projects (big or small) on your library's to-do list in the coming year?
  - New Building:
    - o Plan is to move in late 2023 or early 2024.
    - Relabeling and weeding collections for the move, especially the Eureka (things)
      Collection.
    - Expanding Literacy English as a learned language and Spanish collections.
    - Create and hire a Teen librarian position.
  - The Village has updated its Employee Handbook (last time was 20 years ago). The Library Board of Trustees plans on adopting it next month.
- 3. What challenges or concerns are your library facing now and in the near future?
  - See above!
  - Sustaining funding to continue offering services in the new building.
  - Keep up wages to hire and retain good staff.
- 4. How might SCLS help your library or staff with your challenges, concerns or projects?
  - They appreciate the IDEA work and including patrons in the process.
  - They love the CE's. Would like a CE on managing change.
  - Appreciates that SCLS is on the lookout for current trends.
  - Interested in hearing about the SCLS Move Team's experience in moving to new HQ.
  - She is pleased with the self-examination that SCLS does of its services.

- 5. What would you like to see SCLS focus on or prioritize in the coming year?
  - More Spanish collection codes. She did see it on the ILS Committee agenda.
  - Keep on new library trends.
- 6. Is there anything else you'd like to share or discuss?
  - She really appreciates that when SCLS needs information from libraries, libraries are given a two week turnaround (very helpful, more time to communicate with staff).
  - She appreciates SCLS's talent and expertise. It is in a variety of ways and with depth and breadth of knowledge. The SCLS staff produces amazing work.
  - She would appreciate if all SCLS staff would acknowledge it when they received an email message or request. Most SCLS staff is good about responding, but not all. She doesn't want to "bug" staff but would like to know the request is being worked on.

Other information gathered at the visit (interesting tidbits, general impressions of the library, or alternative topics):