



GENERAL INFORMATION

Library System

South Central Library System

Describe significant needs and problems that influenced the development of this and other system plans.

In 2024, the SCLS Delivery department successfully relocated from its Gilson Street location to SCLS Headquarters on Pankratz Street. Staff have adapted very well to the change in environment, yet we continue to make adjustments in our operations as we learn to share the space under one roof. [PARAGRAPH] Member libraries continue to face challenges with funding, municipal and board relationships, and staffing. Turnover of member library directors continues and the intensive mentoring and orientation of the new directors and their boards places a heightened demand on SCLS services. There is also an insatiable demand for digital materials, and we continue to look for ways to work more efficiently, cut costs to members, and provide services and products that the libraries would otherwise have to pay for. [PARAGRAPH] Statewide delivery service continues to evolve, and its impact on SCLS remains somewhat uncertain. Fleet expenses have been unpredictable, as the cost of vehicles has gone up considerably, so the fleet is beginning to show its age. We have only recently been able to locate vehicles that will work for our purpose. We are also focusing on providing a competitive wage to our delivery drivers to ensure their retention. [PARAGRAPH] A significant change within the system has been the loss of leadership due to retirement. The directors of the system, the system resource library, and one of the largest member libraries all began their positions in early to mid 2024. [PARAGRAPH] However, change brings opportunity. In light of the change in system directorship, the SCLS Board agreed to extend the current strategic plan to include 2025, so that an exhaustive planning process can be conducted. An outside consultant has been hired to facilitate and develop a 2026-2029 strategic plan, based on extensive member library input.

Did the library system consult member libraries in the development of this plan?

Yes, the library system included member libraries in the development of this plan.

If yes, describe the planning environment and process for this system plan. Include how member libraries are involved in plan development and review:

The organizational hierarchy used to receive ongoing member library input and feedback starts with the Administrative Council (AC), the primary advisory group to the SCLS Board and SCLS staff. This body is made up of a total of ten member library directors or their designees, who are elected to represent each of the 13 clusters of libraries that make up the SCLS territory. The AC determines the course of action and oversight of "big picture" issues that affect all member libraries, receives reports from the committees, makes planning recommendations and sets service priorities for the system, and recommends adoption of the annual budget and annual system plan to the SCLS Board of Trustees. [PARAGRAPH] Two committees report to the AC. The Delivery Committee serves as a forum for discussion and decision-making concerning delivery. The Technology Committee focuses on library technology infrastructure and services. Also reporting to the AC are the Library Innovation Subcommittee and the Interlibrary Loan Subcommittee. [PARAGRAPH] A third committee, the ILS Committee exists to make decisions about the shared ILS. Three standing subcommittees report to the ILS Committee: the Collection Maintenance Subcommittee, the Circulation Services Subcommittee, and the Discovery Interface Subcommittee. [PARAGRAPH] SCLS staff are involved in the meetings and facilitation of all of these groups. This structure, while complex, provides both member libraries and SCLS staff with ample intersections for the gathering of information and input. We also convene four meetings of all member library directors in the system each year. [PARAGRAPH] In addition, all SCLS staff, with the exception of delivery staff, are required to conduct at least one visit to a member library each year. Staff report on the visits, share the information gathered with their colleagues and the SCLS Board, and elevate any concerns expressed by the visited library to the SCLS Director as appropriate. All of this member feedback is used to direct the activities of the system and the development of the plan.

Does the library system have a formally appointed advisory committee under Wis. Stat. § 43.17(2m)?

No, the library system does not have a formally appointed advisory committee.

If the system appoints an advisory committee under Wis. Stat. § 43.17(2m), describe how the system makes appointments, posts meetings, and how the advisory committee reports to the library system board. Include a list of any additional system planning documents with the period covered and attach any planning documents which have not previously been provided to the Division:

n/a

ASSURANCES

The following plan and compliance document provides assurance that your public library system intends to comply with all statutory requirements for public library systems for calendar year **2025**. Indicate, with a Y or N, your system's intent to comply with each system requirement and provide the requested information under each system requirement.

Wis. Stat. § 43.24(2) For a public library system to qualify for and maintain its eligibility for state aid under this section it shall ensure that all of the following are provided:

Membership Agreements

[Y] Wis. Stat. § 43.24(2)(a) Written agreements that comply with Wis. Stat. § 43.15(4)(c)4 with all member libraries.

[Y] The system will provide a sample copy of the agreement with a list of all members signing and the dates signed to the Division by January 15.

If the system is providing the sample copy and list of members signing through a publicly available webpage, provide the URL here:

Sample copy: <https://www.scls.info/sites/www.scls.info/files/Membership%20Agreement%202012.pdf> [PARAGRAPH] List of members: <https://www.scls.info/sites/www.scls.info/files/Members%20of%20SCLS%20Agreements%20List.pdf>

Resource Library Agreement

[Y] Wis. Stat. § 43.24(2)(b) Backup reference, information and interlibrary loan services from the system resource library, including the development of and access to specialized collections, as evidenced by a written agreement with that library.

[Y] The system will provide a signed copy of the resource library agreement to the Division by January 15.

If the system is providing the resource library agreement through a publicly available webpage, provide the URL here:

Statutory agreement: <https://www.scls.info/sites/www.scls.info/files/2025%20Statutory%20Resource%20Services%20Agreement.pdf>
 [PARAGRAPH] Supplementary services agreement:
<https://www.scls.info/sites/www.scls.info/files/2025%20Supplementary%20Services%20Agreement.pdf>

Reference Referral, Interlibrary Loan, and Technology

[Y] Wis. Stat. § 43.24(2)(d) Referral or routing of reference and interlibrary loan requests from libraries within the system to libraries within and outside the system.

For each reference, referral, interlibrary loan, and technology service listed below, indicate with a Y or N whether your system intends to provide the service. If your system intends to provide reference, referral, interlibrary loan, and technology services that are not shown here, please list those services in Others.

[Y] Reimbursed member libraries for ILL

[N] Maintained ILL Clearinghouse

[Y] Contracted for ILL Clearinghouse

[Y] Maintained a shared database of member library bibliographic records and holdings

[Y] Utilized WISCAT to promote interlibrary loan

[Y] Maintained a system interlibrary loan plan

Indicate new or priority activities relating to this requirement for the plan year (if none, indicate so):

1. Add bibliographic records from the Recollection Wisconsin library digitization projects to LINKcat. 3. Conduct marketplace analysis of ILS and discovery layer interface products.

Others:

Reference[PARAGRAPH] 1. Provide authentication services for all databases that member libraries offer to the public. 2. Maintain forms for email reference for member libraries as needed. 3. Coordinate with member libraries to provide access to databases for member library staff and patrons. 4. Work with WILS on database selection/acquisition/billing for member libraries. [PARAGRAPH] ILL[PARAGRAPH] 1. Manage WorldCat for SCLS libraries. 2. Work with Madison Public Library to manage WorldCat, WISCAT and ILLiad ILL services. 3. Coordinate and chair the system's ILL subcommittee to work on issues related to ILL. 4. Continue the use of resource library contract funds to purchase materials requested for interlibrary loan, when appropriate. [PARAGRAPH] Integrated Library System (ILS) [PARAGRAPH] 1. Operate a shared automated system, LINKcat, to enhance resource sharing throughout SCLS. 2. Support and train members on the use of the shared integrated library system (ILS). 3. Maintain a shared database of members' bibliographic records and holdings. 4. Provide cooperative cataloging of materials using OCLC. 5. Provide authority control and other database maintenance services. 6. Provide in-kind services for the ILS (business, personnel, general management, public relations, etc.). 7. Provide email, text and telephone notices for ILS-related notices. 8. Coordinate self-check, RFID, and Automated Material Handling services with third party vendors. 9. Support RFID conversions by providing conversion carts, training and finding available funding. 10. Coordinate third-party products including debt collection, enhanced content for LINKcat Discovery, and notices. 11. Manage development products including prioritization of development, specifications and testing of software. 12. Strive to stay aware of new products and services that pertain to the ILS and share with the members, as appropriate. 13. Generate lists of new, popular, and award winning materials for inclusion in the public catalog. 14. Participate in local and national ILS user groups. 15. Support members joining the LINKcat ILS. 16. Maintain Link news blog, end user documentation and LINKcat support web site. 17. Support online credit card payment option

ASSURANCES (cont'd)

for payment of fines and fees in LINKcat. 18. Extract data from LINKcat to be used for pre-populating the state annual report. 19. Provide downloadable mobile app version of LINKcat for IOS & Android systems.

Other Comments:

Inservice Training and Professional Consultation

[Y] Wis. Stat. § 43.24(2)(e) Inservice training for participating public library personnel and trustees.

The Division interprets inservice training to incorporate a range of in-person and virtual continuing education opportunities.

For each inservice training listed below, indicate with a Y or N whether your system intends to provide the opportunity. If your system intends to provide inservice training to participating public library personnel and trustees that is not shown here, please list those opportunities in Others below Professional Consultation.

[Y] Conducted workshops for member library staff and trustees

[Y] Maintained a calendar of CE events

[Y] Provided scholarships and grants for member library staffs

[Y] Maintained a professional collection for system and member library staffs

Indicate new or priority activities relating to the inservice training requirement for the plan year (if none, indicate so):

None

Identify the names and email addresses of continuing education staff employed by the system for continuing education services:

See Appendix A.

If the system contracts with another system or entity to plan and conduct continuing education services, list that system or entity and provide a link to, or copy of, the current agreement:

See Appendix B.

Professional Consultation

[Y] Wis. Stat. § 43.24(2)(h) Professional consultant services to participating public libraries.

For each professional consultant service listed below, indicate with a Y or N whether your system intends to provide the service. If your system intends to provide professional consultant services that are not shown here, those services are listed in Others.

[Y] Public library administration and governance

[Y] Adult services

[Y] Youth services

[Y] Library automation

[Y] Building and remodeling

[Y] Technical services

[Y] Interlibrary loan and resource sharing

[Y] Staff development (certification, CE, etc.)

[Y] Planning and evaluation, standards

[Y] Collection development

[Y] Legal issues

[Y] Public relations

[Y] Reference and information services

[Y] Inclusive Services

ASSURANCES (cont'd)

Indicate new or priority activities relating to the professional consultant services requirement for the plan year (if no change from current year, indicate so):

None

Identify consultants, specific service areas, and related activities. If the consultant is employed by a member library, indicate the library and the consultant's title:

See Appendix C.

Others:

1. Provide professional development opportunities both in-person and via web conferencing. 2. Provide access to on-demand professional development including recorded webinars. 3. Maintain a calendar of CE events, and provide information on CE opportunities offered by other organizations. 4. Provide continuing education opportunities on issues related to library management, including budgeting and Chapter 43. 5. Coordinate the annual Trustee Training Week webinar series including topics related to advocacy. 6. Work with other systems to provide statewide events like Tech Days, Wild Wisconsin Winter Web Conference, Spring Webinar Series, and the Wisconsin Libraries Talk About Race series. 7. Provide scholarships and grants for member library staff and trustees to attend continuing education events. 8. Assist member librarians in the statutory certification processes. 9. Create, coordinate, and facilitate in-service programs for members on topics such as intellectual freedom, customer service, vision & values, digitization and creating metadata, workforce development, and online resources like Libby.

Other Comments:

Delivery and Communication

[Y] Wis. Stat. § 43.24 (2)(fm) Electronic delivery of information and physical delivery of library materials to participating libraries.

For each delivery or communication service listed below, indicate with a Y or N whether your system intends to provide the service. If your system intends to provide delivery or communication services for physical delivery, reference resources, personnel, and vendors that are not shown here, those services are listed in Others.

Delivery Services:

[Y] Had regular courier or van delivery service

[Y] Provided an 800 number, phone credit card, or accepted collect calls

[Y] Used fax for document delivery/communication

[N] Used mail as primary delivery system

[Y] Published a newsletter

ILL Transactions sent by:

[Y] Email [Y] OCLC [Y] Local automated system [Y] WISCAT

Indicate new or priority activities relating to this requirement for the plan year (if none, indicate so):

Collaborate with partner systems to advance hub model implementation.

Others:

Electronic Delivery [PARAGRAPH] 1. Support member libraries in the use of electronic resources, including reference databases and the OverDrive collection. 2. Provide authentication of databases for members. 3. Provide access to marketing materials to ensure that the public is aware of remote services available to them. 4. Enable remote access to library materials and services offered by the state, SCLS, and member libraries. 5. Participate in the Wisconsin Public Library Consortium and its services, including OverDrive and Advantage. [PARAGRAPH] Physical Delivery [PARAGRAPH] 1. Provide delivery services for SCLS member public libraries with staff of 26.25 FTEs. This is an important infrastructure component for supporting lifelong learning to all customers. It allows a wide range of materials from across the state to be placed into the hands of the learners. Delivery within SCLS ranges from a minimum of 3 days per week up to 5 days per week and up to twice daily for 5 days per week for the resource library. 2. Constantly review and enhance intersystem delivery service in order to provide service at highest possible levels of safety, efficiency, and effectiveness. 3. Deliver materials necessary to support programming; story props, wireless lab, maker kits, and special requests. 4. Work with member libraries to develop best practices for delivery, including assistance with in-house workflows. 5. Continue use of Reduced Transportation Holds (RTH) in the ILS to reduce delivery time of popular materials. 6. Pursue contractual agreements Walco, UW) to help support and reduce costs of intersystem delivery service 7. Provide LINK Express service to non-public library agencies. 8. Work with member libraries to design appropriate areas for delivery and materials handling. 9. Partner with member libraries to provide service to senior centers, day cares, schools and homebound patrons. 10. Deliver Capital Times, the Isthmus, and distributions for local organizations and non-profit agencies. 11. Act as collection point for File 13 recycling. 12. Facilitate the exchange of physical items like furniture, displays, and other special material requests among members. 13. Deliver and collect technology hardware for installation and repair.

Other Comments:

ASSURANCES (cont'd)

Service Agreements

[Y] Wis. Stat. § 43.24(2)(g) Service agreements with all adjacent library systems.

[Y] The system will provide a copy of the agreements to the Division by January 15. The agreements with adjacent systems – including consulting agreements, consortium agreements, etc. – must include a list of all systems signing the agreement.

If the system is providing the service agreements through a publicly available webpage, provide the URL here:

For each of the services listed below, indicate with a Y or N whether the service is provided for in the adjacent library system agreements for the report year. If your system intends to provide for services in its adjacent library system agreements that are not shown here, please list those services in Others.

[Y] Reciprocal borrowing between systems

[N] Cash payments in cross-system lending

[Y] Continuing education

[Y] Delivery

[Y] Newsletter exchange

[Y] Cooperative planning/information exchange

[N] Audiovisual services

[N] Cooperative purchasing

Others:

Other Comments:

ASSURANCES (cont'd)

Inclusive Services

Wis. Stat. § 43.24(2)(k) Promotion and facilitation of library service to users with special needs.

The Division interprets services to users with special needs as inclusive services. Inclusive library services are holistic, spanning library policies, collections, space, and services. Inclusive services reflect equity and accessibility for all members of the community, including services to individuals or groups for whom using the public library is difficult, limited, or minimized.

Indicate new or priority activities relating to this requirement for the plan year:

1. Assist members in creating and supporting a culture of inclusion and belonging. 2. Plan webinars and workshops that address inclusive services topics. 3. Support members in developing and defending collections that are inclusive and foster a sense of belonging for all community members. 4. Update online resources using plain language principles. 5. Plan webinars and workshops that address inclusive services and workforce development topics, such as assisting patrons with employment barriers.

Indicate new or priority activities relating to this requirement for the plan year:**Indicate new or priority activities relating to this requirement for the plan year:****Indicate new or priority activities relating to this requirement for the plan year:****Other Comments:****Other Types of Libraries**

Wis. Stat. § 43.24(2)(L) Cooperation and continuous planning with other types of libraries in the system area, which results in agreements with those libraries for the appropriate sharing of library resources to benefit the clientele of all libraries in the system area.

The system will have agreements with other types of libraries, or if the system participates in a cooperation agreement with a multitype organization to meet the purposes of this goal, there is established a clear link between the system and the individual members of the multitype organization. The system will provide a copy of the agreement with a list of all signing libraries to the Division by January 15.

If the system is providing the agreements with other types of libraries through a publicly available webpage, provide the URL here:

For each service provided to other types of libraries listed below, indicate with a Y or N whether your system intends to provide the service. If your system intends to provide services to other types of libraries that are not shown here, please list those services in Others.

Consultation

Continuing education / workshops

ILL (Direct) Union list of serials

Union list of serials

Directory of libraries

Delivery services

Back-up reference services

Newsletter

Technical services

Others:

Other Comments:

ASSURANCES (cont'd)

Library Technology and Resource Sharing Plan

[Y] Wis. Stat. § 43.24(2)(m) Planning with the division and with participating public libraries and other types of libraries in the area in regard to library technology and the sharing of resources. By January 1, 2000, and every fifth January 1 thereafter, the public library system shall submit to the division a written plan for library technology and the sharing of resources.

[Y] The system will provide the current plan for library technology and resource sharing to the Division by January 1, 2025, if the system amended the plan since last submitting it to the Division or if the plan on file with the Division is no longer valid. See [the Library System Technology and Resource Sharing plan webpage](#) for the most current version of the system library technology and resource sharing plan.

If the system is providing the current technology and resource sharing plan through a publicly available webpage, provide the URL here:

<https://www.scls.info/plans-reports>

Is the plan current and comprehensive for the technology and resource sharing services the system provides?

Yes, the library system technology and resource sharing plan is current and comprehensive for the technology and resource sharing services the system provides.

If no, describe what the system has added, changed, or eliminated from the plan in effect (and describe how the changes were reviewed with member libraries and approved by the system board):

Indicate new or priority activities relating to this requirement for the plan year:

1. Explore solutions for increasing cybersecurity protection. 2. Pursue E-rate for mobile hotspots for interested libraries and encourage libraries to participate in E-rate. 3. Work with other Wisconsin public library systems to explore the next generation solution for the Backup Collaboration and Digital Archives Storage projects.

Other Service Programs

Wis. Stat. § 43.24(2)(i) Any other service programs designed to meet the needs of participating public libraries and the residents of the system area, as determined by the public library system board after consultation with participating public libraries.

List each "other" service program individually with ongoing activities and new or priority activities for the plan year under each program. For instance, if the system provides a bookmobile service program, list ongoing activities and new or priority activities for the bookmobile program. (Do not lump miscellaneous activities under a single "other" program.)

See attachment.

Administration

[Y] The system will not expend more than 20 percent of state aid received in the plan year for administration.

[Y] The system will submit the prior year system audit to the Division no later than September 30, 2025.

Budget

[Y] The system completed and included the budget by service program category and fund source for the plan year ([see guidelines](#)).

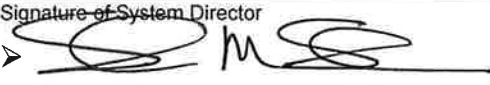

COLLABORATIVE ACTIVITIES

Briefly describe a new or enhanced collaborative activity with other libraries, public library systems, or other organizations.

1. Wisconsin Public Library Consortium (WPLC) OverDrive purchasing pool.
2. Shared delivery service of materials among SCLS members instead of U.S. Mail at \$4.00 per item
3. Wild Wisconsin Winter Web Conference: a 2 day web conference with national speakers. 15 Wisconsin library systems will share the cost.
4. Partnership between SCLS & the Madison Mallards & Wisconsin Rapids Ratters baseball teams for 10,000 tickets & PSAs
5. SCLS coordinates Trustee Training Week with other systems and shares the cost of presenting (5) 1-hour training webinars for library trustees.
6. Member of the System Office Managers and Bookkeepers Association of Wisconsin (SOMBAW).
7. Tech Days: Partner with other library systems for 4 Tech Days online presentations.
8. Wisconsin Public Library Consortium (WPLC) statewide magazine purchasing pool.
9. Participate in the planning and implementation of the statewide Wisconsin Libraries Talk About Race project.

CERTIFICATION

WE, THE UNDERSIGNED, CERTIFY that to the best of our knowledge, the information provided in this document and any attachments is true and correct, and that the system will be in full compliance with all applicable provisions of Chapter 43 of the Wisconsin Statutes for the year **2025**.

Name of System Director Shannon M. Schultz	Signature of System Director ➤ 	Date Signed Mo./Day/Yr. 10/24/2024
Name of System Board President Joan M. Honl	Signature of System Board President ➤ 	Date Signed Mo./Day/Yr. 10/24/2024

**FOR DPI USE
LIBRARY SYSTEM PLAN APPROVAL**

Pursuant to Wis. Statutes, the plan contained herein is:	DLT Assistant Superintendent Signature ➤	Date Signed Mo./Day/Yr.
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Comments

**PUBLIC LIBRARY SYSTEM 2025
ANNUAL PROGRAM BUDGET**

Program	2025 Public Library System Aid	System Aid Carryover and Interest Earned	Other State and Federal Library Program Funds	All Other Income	Total
Technology, Reference, and Interlibrary Loan*					
1. Technology	930,955	0	0	3,969,581	
2. ILS/Reference/ILL					
3.					
4. Electronic Resources	50,697	0	0	392,607	
5. Electronic Resources					
Program Total	\$981,652	\$0	\$0	\$4,362,188	\$5,343,840
Continuing Education and Consulting Service*					
1. Consultant Services	482,497	0	0	0	
2. Continuing Education	33,625	0	43,118	0	
Program Total	\$516,122	\$0	\$43,118	\$0	\$559,240
System Programs*					
Delivery Services	984,482	0	0	1,573,703	\$2,558,185
Inclusive Services	64,081	0	0	0	\$64,081
Library Collection Development	5,205	0	0	0	\$5,205
Direct Payment to Members for Nonresident Access	0	0	0	0	\$0
Direct Nonresident Access Payments Across System Borders	0	0	0	0	\$0
Youth Services	96,222	0	0	0	\$96,222
Public Information	209,274	0	0	0	\$209,274
Administration	418,324	0	0	196,700	\$615,024
1. Other Types of Libraries	23,688	0	0	0	
2. Contingency	0	0	0	421,806	
3.					
4.					
Program Total	\$1,801,276	\$0	\$0	\$2,192,209	\$3,993,485
Grand Totals	\$3,299,050	\$0	\$43,118	\$6,554,397	\$9,896,565

* These programs may be divided into subprograms at the discretion of the system. If choosing not to use subprograms, enter amounts on line 1. Line 5 is reserved for the amounts budgeted for electronic resources ([see program budget guidelines](#)).

Public Library System Plan

PI-2446 Continuing Education Staff - Appendix A

Wisconsin Public Library System Plan Period: **2025Start , (2025-01)** Months: **12**

Location (1)	Name	Email
<i>South Central Library System</i>	<i>8</i>	<i>8</i>
<i>South Central Library System</i>	<i>Jean Anderson</i>	<i>jean@scls.info</i>
<i>South Central Library System</i>	<i>Shawn Brommer</i>	<i>sbrommer@scls.info</i>
<i>South Central Library System</i>	<i>Tim Drexler</i>	<i>tdrexler@scls.info</i>
<i>South Central Library System</i>	<i>Mark Jochem</i>	<i>mjochem@scls.info</i>
<i>South Central Library System</i>	<i>Tracie Miller</i>	<i>tmiller@scls.info</i>
<i>South Central Library System</i>	<i>Tamara Ramski</i>	<i>tramski@scls.info</i>
<i>South Central Library System</i>	<i>Shannon Schultz</i>	<i>sschultz@scls.info</i>
<i>South Central Library System</i>	<i>Rose Ziech</i>	<i>rziech@scls.info</i>

Public Library System Plan

PI-2446 Continuing Education Service Contracts - Appendix B

Wisconsin Public Library System Plan Period: **2025Start , (2025-01)** Months: **12**

Location (0)

Public Library System Plan

PI-2446 Professional Consultation Staff - Appendix C

Wisconsin Public Library System Plan Period: 2025Start , (2025-01) Months: 12

Location (1)	Name	Service Area	Related Activities	Title
<i>South Central Library System</i>	<i>9</i>	<i>9</i>	<i>6</i>	<i>9</i>
<i>South Central Library System</i>	<i>Jean Anderson</i>	<i>Continuing Education, Director Support</i>	<i>Wood County contact</i>	<i>Consulting Services Coordinator, Continuing Education & Multitype Consultant</i>
<i>South Central Library System</i>	<i>Shawn Brommer</i>	<i>Youth Services, Community Engagement</i>	<i>Dane County contact</i>	<i>Community Engagement & Youth Services Consultant</i>
<i>South Central Library System</i>	<i>Tim Drexler</i>	<i>Data Services</i>		<i>Data Services Consultant</i>
<i>South Central Library System</i>	<i>Deb Haeffner</i>	<i>Building Design, Graphics</i>		<i>Building & Design Consultant</i>
<i>South Central Library System</i>	<i>Mark Jochem</i>	<i>Workforce Development, Inclusive Services</i>	<i>Green County contact</i>	<i>Workforce Development Consultant</i>
<i>South Central Library System</i>	<i>Tracie Miller</i>	<i>Public Library Administration, Director and Board Support</i>	<i>Columbia County contact</i>	<i>Public Library Administration Consultant</i>
<i>South Central Library System</i>	<i>Tamara Ramski</i>	<i>Digitization, Professional Collection</i>	<i>Sauk County contact</i>	<i>Digitization Consultant</i>
<i>South Central Library System</i>	<i>Shannon Schultz</i>	<i>Director and Board Support, Advocacy</i>	<i>Adams and Portage Counties contact</i>	<i>System Director</i>
<i>South Central Library System</i>	<i>Rose Ziech</i>	<i>Web Services</i>		<i>Web Services Consultant</i>