

	A	B	C	D	E	F	G	H
1	2024 Proposed Salary and Wage Grids - effective 1/1/2024							
2	Includes new salary scale for Driver I, Driver II and Delivery Supervisor Positions and a 2% overall increase							
3	** System Director-see below							
4								
5	Classification	Minimum	2.50%	2.50%	2.50%	2.50%		
6	Level	Step M	Step 1	Step 2	Step 3	Step 4		Positions Assigned to Classifications
7								
8	21	\$ 102,757	\$ 105,326	\$ 107,959	\$ 110,658	\$ 113,424		Technology Services Coordinator
9	20	\$ 99,594	\$ 102,084	\$ 104,636	\$ 107,252	\$ 109,933		
10	19	\$ 92,737	\$ 95,056	\$ 97,432	\$ 99,868	\$ 102,365		
11	18	\$ 89,245	\$ 91,476	\$ 93,763	\$ 96,107	\$ 98,510		
12	17	\$ 84,655	\$ 86,771	\$ 88,941	\$ 91,164	\$ 93,443		HR & Finance Coordinator
13	16	\$ 80,842	\$ 82,863	\$ 84,935	\$ 87,058	\$ 89,235		Consulting Services Coordinator, Delivery Services Coordinator
14	15	\$ 76,591	\$ 78,506	\$ 80,468	\$ 82,480	\$ 84,542		
15	14	\$ 73,730	\$ 75,573	\$ 77,462	\$ 79,399	\$ 81,384		Circulation Services Consultant, Technical Services Consultant, Network Administrator, Technology Project Administrator, Systems Administrator
16	13	\$ 71,475	\$ 73,262	\$ 75,094	\$ 76,971	\$ 78,896		Fleet Manager
17	12	\$ 67,875	\$ 69,572	\$ 71,311	\$ 73,094	\$ 74,921		Community Engagement & Youth Services Consultant, Building & Design Consultant, Web Services Consultant, Data Services Consultant, Digitization Consultant, Workforce Development Consultant, Public Library Administration Consultant
18	11	\$ 64,488	\$ 66,101	\$ 67,753	\$ 69,447	\$ 71,183		I.T. Support Specialist
19	10	\$ 60,853	\$ 62,375	\$ 63,934	\$ 65,532	\$ 67,171		Delivery Operations Manager, ILS Support Technician II, Office Manager
20	9	\$ 57,899	\$ 59,347	\$ 60,830	\$ 62,351	\$ 63,910		Logistics and Operations Support Manager
21	8	\$ 56,130	\$ 57,533	\$ 58,971	\$ 60,445	\$ 61,957		Software Support Specialist, Help Desk and Network Technician, PC and Server Support Technician
22	7	\$ 52,098	\$ 53,400	\$ 54,735	\$ 56,103	\$ 57,506		Operations Support Manager, Metadata Specialist, Field Services Technician
23	6	\$ 49,592	\$ 50,832	\$ 52,103	\$ 53,406	\$ 54,741		ILS Support Technician I
24	5	\$ 44,945	\$ 46,069	\$ 47,221	\$ 48,401	\$ 49,611		
25	4	\$ 42,631	\$ 43,697	\$ 44,789	\$ 45,909	\$ 47,057		Delivery Operations Supervisor
26	3	\$ 40,658	\$ 41,675	\$ 42,717	\$ 43,784	\$ 44,879		
27	2	\$ 35,411	\$ 36,297	\$ 37,204	\$ 38,134	\$ 39,087		
28	1	\$ 30,985	\$ 31,759	\$ 32,553	\$ 33,367	\$ 34,201		
29								
30	Hourly Wage Grid							
31	Classification	Minimum						
32	Level	Step M	Step 1	Step 2	Step 3	Step 4		Positions Assigned to Classifications
33			4.00%	4.00%	4.00%	4.00%		Driver II step increases are 4% per step
34	Driver 2	\$ 16.68	\$ 17.34	\$ 18.04	\$ 18.76	\$ 19.51		Driver II
35			2.50%	2.50%	2.50%	2.50%		Driver I step increases are 2.5% per step
36	Driver 1	\$ 14.21	\$ 14.56	\$ 14.93	\$ 15.30	\$ 15.68		Driver I/Sorter
37			3.00%	3.00%	3.00%	3.00%		Tech/ILS 1 step increases are 3% per step
38	Tech/ILS 1	\$ 12.77	\$ 13.15	\$ 13.55	\$ 13.95	\$ 14.37		ILS/Tech Entry Level
39								
40	Salaried staff members will receive Step 1 after 6 months of employment, step 2 on the 1 year anniversary of employment, and subsequent steps annually							
41	thereafter. Hourly Staff will receive steps every 6 months.							
42								
43	**System Director's compensation will be determined by a separate action of the Board of Trustees.							
44	For complete salary history of the System Director, contact the system's HR & Finance Coordinator.							
45	System Director current salary is \$128,807							